

## Magnit Career for Manager Post

### Job Location

Russia

Remote work from: IN; US; AU; NZ; HK; JP; KZ; MY; SG; TW; TH; UZ; VN; AT; BY; BE; DK; FR; DE; GR; NL; RU; ES; CH; UK; GB; DZ; KW; MA; QA; SA; MX; AE; CA; GT; DO

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### Base Salary

USD. 45 - USD. 63

### Qualifications

Bachelor's degree in any field

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### Employment Type

Full-time, Part-time

### Description

## Manager, Magnit Career

### Job Summary

The Manager, Magnit Career will be responsible for leading the development and implementation of career development programs, services, and resources to support the growth and success of Magnit's employees.

### Key Responsibilities

### Career Development Strategy

### Hiring organization

Magnit

### Date posted

July 30, 2024

### Valid through

31.12.2024

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Develop and implement a comprehensive career development strategy aligned with Magnit's business objectives, ensuring that employees have the skills and knowledge required to drive business success.

## **Program Management**

Design, develop, and deliver career development programs, including training, mentoring, and coaching initiatives, to support employee growth and advancement.

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## **Talent Management**

Collaborate with HR and business leaders to identify, develop, and retain top talent, ensuring that Magnit has a strong pipeline of future leaders.

## **Performance Management**

Work with managers and employees to develop and implement performance management processes, including goal-setting, feedback, and evaluation, to drive employee growth and improvement. Budget and Resource Management

Manage the career development budget and resources, ensuring effective allocation and utilization to achieve business objectives.

## **Stakeholder Engagement**

Build and maintain strong relationships with HR, business leaders, and employees to ensure that career development initiatives are aligned with business needs and employee expectations.

## **Analytics and Reporting**

Develop and maintain metrics and reports to measure the effectiveness of career development programs and services, identifying areas for improvement and opportunities for growth.

## **Requirements**

### **Education**

Bachelor's degree in Human Resources, Business Administration, or a related field.

## Experience

Minimum 5 years of experience in career development, talent management, or a related field, with at least 2 years in a management role.

## Skills

Strong knowledge of career development principles, talent management practices, and performance management processes. Excellent communication, project management, and analytical skills. Ability to work in a fast-paced environment and adapt to changing priorities.

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